



Employment Opportunities for the 2011-12 School Year (Immediate Start Date)

Click [here](#) to search and apply to the following available positions:

KIPP Austin Collegiate high school

English Language Arts Teacher

- Provide rigorous instruction based on college-readiness standards
- Use data to inform instructional choices and develop structured and dynamic lessons to engage all students
- **Qualifications:** Candidates will show evidence of academic success with historically underachieving students and will have strong content area knowledge. At least two years of teaching experience is preferred.

College Counselor

- Teach 3-4 sections of junior seminar, a college readiness course focusing on career counseling, test prep, and college research
- Track and mentor a cohort of KIPP Austin alumni
- Actively research all aspects of college placement: financial aid, scholarships, applications, and admissions standards
- **Qualifications:** Prior experience working with high school students (especially first-generation) and their families in the college counseling field is strongly preferred. A high level of Spanish fluency is required for this position.

KIPP Austin Academy of Arts & Letters middle school

Teaching Fellow

- Work intensively with administrators and teachers to hone teaching skills while supporting students in their climb to and through college
- Learn data-driven instructional strategies to develop structured and dynamic lessons to engage all students
- Assist teacher advisors and provide support in lesson planning, whole-group instruction, small group tutoring and grading
- **Qualifications:** Candidates will find alignment with the KIPP Austin organizational values of Community, Honor, Tenacity, Quality and Courage, have relevant experiences working with a similar student population and show promise as a future KIPP Austin teacher.

Shared Services Team

Math Coordinator

- Provide instructional support and coaching for KIPP Austin math teachers
- Support best practices in using data, provide analysis of school wide trends in instruction, and make recommendations about next steps to address areas of need
- Assist in the development of instructional strategies and intervention programs for struggling students
- **Qualifications:** Candidates will have strong knowledge of math and pedagogical practices, experience leading math teachers to improve instructional delivery, and experience developing math units, standards-based lessons, and assessments.



Science Coordinator

- Provide instructional support and coaching for KIPP Austin science teachers
- Support best practices in using data, provide analysis of school wide trends in instruction, and make recommendations about next steps to address areas of need
- Assist in the development of instructional strategies and intervention programs for struggling students
- **Qualifications:** Candidates will have strong knowledge of science and pedagogical practices, experience leading science teachers to improve instructional delivery, and experience developing science units, standards-based lessons, and assessments.

Substitute Teaching Opportunities

Visit www.kippaustin.org (click on CAREERS) for the following information:

- Read the KIPP Austin Substitute Teachers Overview to learn more about substitute teaching opportunities
- View job descriptions:
 - Middle School Substitute Teacher
 - High School Substitute Teacher
 - High School Special Education Substitute Teacher (Short-Term Position), January Start Date
- Apply to be a KIPP Austin Public Schools Substitute Teacher

Custodial and Food Services Positions

Visit www.kippaustin.org (click on the CAREERS tab) to learn more about the following positions and to apply:

- Cafeteria Dishwasher & Delivery Person
- Night Custodian (8)